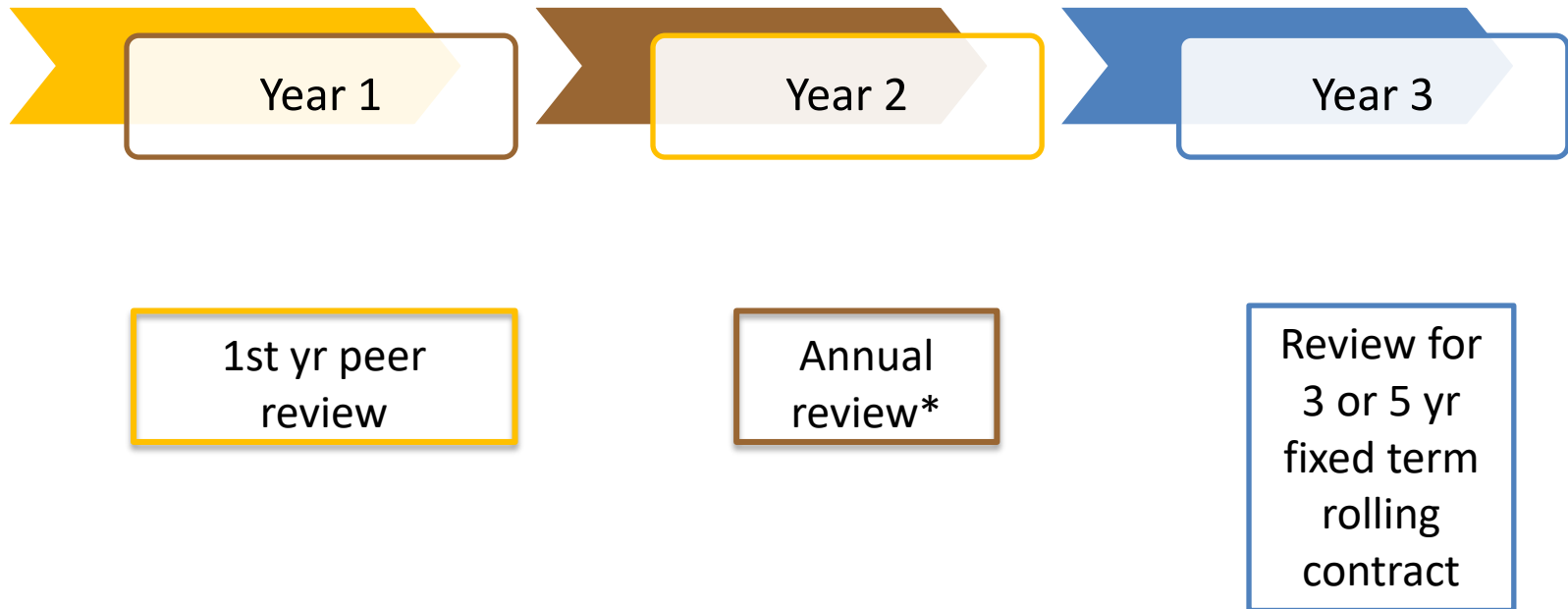


# Process for rolling contract review

## Probationary Period



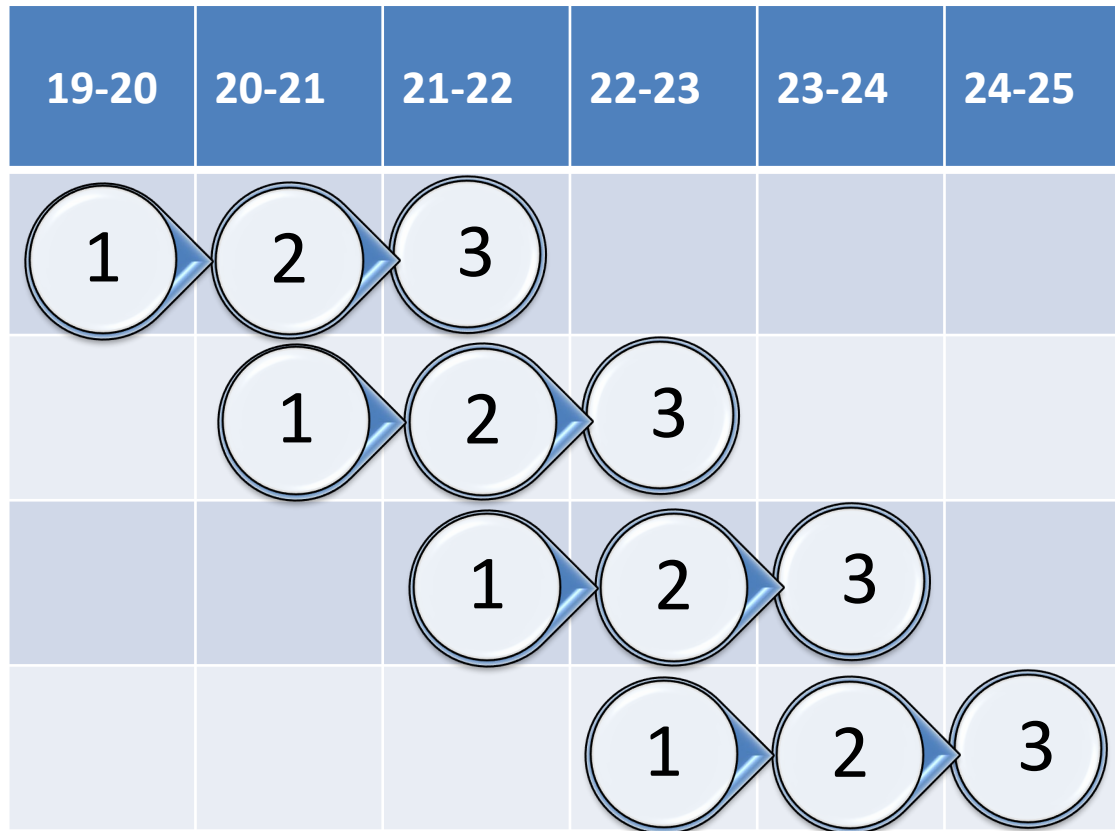
\* Annual review procedures consistent with unit and college protocol.



# Process for rolling contract review

## Rolling the contract forward

Outcome of positive annual review and recommendation to reappoint



# Process for rolling contract review

## Rolling the contract forward

Outcome of annual review with overall rating below 'meets' expectations

2 consecutive 'meets' expectations needed

19-20	20-21	21-22	22-23	23-24	24-25
1	2	3			
	Suspend -- does not roll				
			1	2	3
- Annual review	+ Annual Review	+ Annual Review			

# Process for rolling contract review

## Rolling the contract forward

1	2	3	4
---	---	---	---

+                    -                    -  
Suspend Terminate

+                    -                    +                    -  
Suspend Suspend Terminate

+                    -                    +                    +  
Suspend Suspend Restore

-                    +                    -  
Suspend Suspend Terminate

Outcome of annual review  
with overall rating below  
'meets' expectations

2 consecutive or  
2 out of 3 overall 'meets'  
expectations needed to  
restore contract